

SHROPSHIRE COUNTY CRICKET LEAGUE
DISCIPLINARY REGULATIONS & PROCEDURES

CONTENTS

1	Aims and Jurisdictions
2	Code of Conduct and the Spirit of Cricket
3	Breaches, including Umpire(s) Reporting Procedures & Actions
4	Disciplinary Procedure
5	Disciplinary Hearings
6	Penalties
7	Appeals
8	Non-Payment of Fines
9	Mutual Recognition of Penalties
10	Data Protection
11	Confidentiality
APPENDIX 1	Breaches of Discipline
APPENDIX 2	Repeated Breaches of Discipline

1. AIMS AND JURISDICTION

- 1.1. The England & Wales Cricket Board (ECB) is committed to maintaining the highest standards of behaviour and conduct. The SCCL (the League) operating within the jurisdiction of the ECB, takes this commitment very seriously.
- 1.2. These discipline regulations, incorporating major parts of the ECB Model Code of Conduct and The Spirit of Cricket, have been adopted by all Premier Leagues and many Feeder Leagues in order to provide guidance and ensure uniformity in dealing with any alleged breach in the Code of Conduct.
- 1.3. The Disciplinary Regulations shall be complied with by all those who participate in the League including players, clubs, club officials, club members, match officials and any other person or body who is from time to time engaged in cricket related activities under the auspices of the League (participants). For the purposes of this document, “players” shall be deemed to include all other participants if the context so requires. The scope of these Regulations covers incidents occurring on any part of the cricket ground or buildings and not merely the field of play.
- 1.4. Subject to the mutual recognition provisions (Paragraph 9) the League shall be responsible for the enforcement and administration of the Disciplinary Regulations in relation to all participants. By virtue of their registration with the League and/or participation in cricket related activities under the auspices of the League, all participants agree to be bound by the Disciplinary Regulations.
- 1.5. All Participants are required to co-operate with the League in regard to discipline. Without prejudice to the generality of this requirement, every club shall take all reasonable steps to ensure the proper conduct of its Participants in accordance with the Discipline Regulations and shall not act in any way which is prejudicial or detrimental to the interests or reputation of the League or the game of cricket.

- 1.6. There is nothing in the Disciplinary Regulations preventing or discouraging clubs from applying additional or stronger penalties in regard to the Code of Conduct beyond those appearing within these Regulations, whether or not they are the subject of a discipline report. To this end, it is important that clubs have their own Code of Conduct and disciplinary procedures in place.
- 1.7. At all times it is to be remembered that the core aim of the Disciplinary Regulations is to maintain the highest standards of behaviour and conduct in the game of cricket. The procedures detailed in the Disciplinary Regulations are intended to be fair, straightforward and proportionate to the needs of the League and Participants, respecting fundamental principles of natural justice and fairness but recognising that those involved with the procedures will not typically be, and do not need to be, legally qualified. Therefore, as long as the principles of natural justice and fairness are not infringed, minor practical or technical points will not serve to invalidate the procedure or any decisions or findings under the Disciplinary Regulations.
- 1.8 In the event that any incident or other matter occurs which is not provided for by the Disciplinary Regulations (whether it relates to conduct, jurisdiction, procedure or penalty), then the Chairman of the League's Discipline Committee or his nominated deputy or the League's Disciplinary/Appeal Panel may take such action as considered appropriate in the circumstances, taking into account the specific circumstances and the principles of natural justice and fairness.
- 1.9 In the event that any alleged breach of the Code of Conduct falls under any other relevant ECB regulations (as may from time to time be in force), such as the ECB Safeguarding Complaints and Disciplinary Procedure, or is subject to investigation by the police or other public authority (or analogous body), or is subject to any other legal/regulatory process, the Administrator or the League's Disciplinary/Appeal Panel may stay the procedure under the Disciplinary Regulations.

2. CODE OF CONDUCT AND SPIRIT OF CRICKET

2.1. CODE OF CONDUCT

- 2.1.1. The League is committed to maintaining the highest standards of behaviour and conduct at cricket matches both on and off the field. All clubs and players, by virtue of their registration with the League, explicitly agree to abide by this Code of Conduct, and are bound by the provisions in these Regulations
- 2.1.2 Captains are responsible at all times for ensuring that play is conducted within the Spirit of Cricket, as well as within the Laws.
- 2.1.3. Players and club officials must at all times accept the umpire's decision. Players and club officials must not show dissent at the umpire's decision or react in a provocative or disapproving manner towards another player or a spectator.
- 2.1.4. Players and club officials shall not intimidate assault or attempt to intimidate or assault an umpire, another participant or a spectator.
- 2.1.5. Players and club officials shall not use crude and/or abusive language (known as "sledging"), nor make offensive gestures or hand signals, nor deliberately distract an opponent.

2.1.6. Players and club officials shall not use language or gestures that offend, insult, humiliate, intimidate, threaten, disparage or vilify another person on the basis of that person's race (or perceived race), religion, sexual orientation, disability, age, colour, descent or national or ethnic origin.

2.1.7. Players and club officials shall not use or in any way be concerned in the use or distribution of illegal drugs or other criminal activity.

2.1.8. Players and club officials shall not make any public or media comment which is prejudicial or detrimental to the interests or reputation of other participants or the game of cricket in general. In this instance, media shall include (but not necessarily limited to) press, radio, television, external websites, club websites, social networking sites and club match programmes. Nothing in this provision shall prevent any comment which constitutes honest opinion in regard to cricketing matters and which is made in a fair and respectful manner.

The Management Committee is empowered to take punitive action against any club or individual member of a club (playing or non-playing) who makes derogatory or disparaging media statements or comments regarding other clubs, players, match officials or the League. If the case is found proven then clubs and/or individuals will be found guilty of bringing the game into disrepute and will be liable to points deductions and/or suspension, and/or financial penalty as the Disciplinary Committee sees fit. If the statements are on an official club website or social media account, the club itself will be held responsible and subject to an automatic minimum deduction of 20 points from each of its teams playing in the SCCL. In this instance "media" shall include press, radio, television, social networking sites, club or any internet websites and club literature.

2.1.9. Players and club officials shall not publicly disclose or comment upon any alleged breach of this Code of Conduct to any third party within or outside the league by any means including Social media.

2.1.10 Clubs must take adequate steps to ensure the good behavior of their players, officials, members and supporters.

2.2. SPIRIT OF CRICKET

Cricket is a game that owes much of its unique appeal to the fact that it should be played not only within its Laws, but also within the Spirit of the Game. Any action which is seen to abuse this spirit causes injury to the game itself. The major responsibility for ensuring the spirit of fair play rests with the captains.

2.2.1. There are two Laws which place the responsibility for the team's conduct firmly on the captain.

- **Responsibility of Captains** The captains are responsible at all times for ensuring that play is conducted within the Spirit of the Game as well as within the Laws.
- **Player's Conduct** In the event of any player failing to comply with the instructions of an umpire, criticising his decision by word or action, showing dissent, or generally behaving in a manner which might bring the game into disrepute, the umpire concerned shall in the first

place report the matter to the other umpire and to the player's captain, requesting the latter to take action.

2.2.2 Players. Captains and umpires together set the tone for the conduct of a cricket match. Every player is expected to make an important contribution to this.

2.2.3. Fair and Unfair Play. According to the Laws the umpires are the sole judges of fair and unfair play. The umpires may intervene at any time, and it is the responsibility of the captain to take action where required.

2.2.4. The umpires are authorised to intervene in cases of:

- Time wasting
- Damaging the pitch
- Dangerous or unfair bowling
- Tampering with the ball
- Deliberate distraction , deception or obstruction of a batsman or fielder
- Batsman leaving crease early/ stealing a run
- Any other action that they consider to be unfair

2.2.5. The Spirit of the Game involves RESPECT for:

- Your opponents
- Your own captain and team
- The role of the umpires
- The game's traditional values

2.2.6. It is against the Spirit of the Game:

- To dispute an umpire's decision by word, action or gesture
- To direct abusive language towards an opponent or umpire
- To indulge in cheating or any sharp practice, for instance:
- Appeal knowing the batsman is not out.
- Advance towards an umpire in an aggressive manner when appealing.
- Seek to distract an opponent either verbally or by harassment with persistent clapping or unnecessary noise under the guise of enthusiasm and motivation of one's own side.

2.2.7. **Violence.** There is no place for any act of violence on the field of play.

2.3. Failure to comply with the provisions of the Code of Conduct may lead to disciplinary action, irrespective of a proven breach being related to a match not under the jurisdiction of the League.

3. BREACHES, INCLUDING UMPIRE(S) REPORTING PROCEDURES & ACTIONS

3. BREACHES

3.1. A breach of the disciplinary regulations occurs when:- a. Any player in the course of, or in connection with a match, offends against the Code of Conduct or acts at any time to prejudice the good name or interests of the League b. Any club fails to properly control or discipline its players or acts in a manner prejudicial to the good name or interests of the League.

3.2. Any player or club committing such a breach shall be liable to penalties in the manner prescribed in this document.

3.3. A breach of the Code of Conduct will normally be categorised as Level 1, 2, 3 or 4, as set out in Appendix 1.

3.4. REPORTING OF BREACHES BY AN OFFICIALLY APPOINTED UMPIRE

3.4.1. For a first offence of a Level 1 breach of the Code of Conduct in a match, the umpire(s) should warn the player as to his future conduct and advise him and his captain that any repetition in the match will result in a formal report.

3.4.2. If any player receiving such a warning then commits a further Level 1 breach in the match, the umpire(s) will advise him and his captain that they will be submitting a formal report.

3.4.3. Should the umpire(s) consider that the first offence of a Level 1 breach is sufficiently serious, they have the authority to decide to submit a formal report without having previously issued any warning. The player and his captain should be advised accordingly.

3.4.4. In all instances of any perceived Level of breach, the umpire(s) must complete a formal report. In the case of a warning only, the umpire must still note the matter in his report. See 6.3 below

3.4.5. The report should be submitted using the standard discipline report form.

4. DISCIPLINARY PROCEDURE

4.1. Notification that a report is to be submitted following any alleged breach of the Code of Conduct must first be advised, by the umpire(s), to the player and his captain or an executive of the player's club, on the day of the alleged offence, prior to leaving the ground. It is essential that the Club Secretary is made aware of this alleged breach at the earliest opportunity.

4.2. Any such alleged breach of the Code of Conduct subject to a report (to be known as 'a complaint') will then be notified by telephone by the complainant to the League Secretary (or his nominated deputy) within 24 hours of the end of the match. The written report should be sent, preferably by email, to the League Secretary, and be received within 72 hours of the end of the match.

4.3. Within 24 hours of receipt of the report identified in 4.2 above the League Secretary shall inform the Secretary of the club (against whom the complaint has been made) of its receipt & remind them of their obligations in support of the League's Disciplinary Regulations & Procedures. In so doing & following instruction from the DSC, the League Secretary may inform the club that they (the club) should consider a suspension of greater than the minimum penalty prescribed for that offence. However it must be emphasised that a hearing may be required if the penalty levied by the club is deemed insufficient. At any subsequent hearing additional penalties are available and can be issued at the disposal/discretion of the DSC. These are listed below in section 6.

4.4a. A Level 1 or Level 2 breach of the Code of Conduct should in the first instance be dealt with by the participant's club. The Secretary of the Club shall notify the League Secretary within 48

hours of receipt of the notification set out in 4.3 above of any action taken by the club or which it proposes to take.

- 4.4b. In the case of Level 1 and Level 2 breaches where the matter has been reported by an officially appointed panel umpire, this shall, as a minimum, be a two week (Level 1) or three week (Level 2) playing suspension to be effective immediately, unless otherwise advised by the League Secretary.
- 4.5. Within 48 hours of receiving notification of action taken by the Participant's own club, the Disciplinary Chairman and/or his nominated deputy shall consider the matter and resolve either:
- a) To take no action except to record the complaint and notify the club; or
 - b) To endorse any action taken by the club and confirm that no further action is required; or
 - c) To impose the minimum penalty specified in Regulation 6.1; or
 - d) To refer the matter for a full Disciplinary Hearing. Level 3 or 4 complaints will automatically be subject to a full Disciplinary Hearing.
- 4.6. Players should understand that playing suspensions will normally apply to all cricket played under the auspices of ECB, and shall be for a number of weeks not number of games.
- 4.7. In the case of an incident involving a player under the age of 18 years old (for the avoidance of doubt this is at the time of the incident), the County Board Welfare Officer will immediately be informed. In such circumstances, the incident may be regarded as: a. A welfare and child protection case or b. An outright disciplinary case. If the incident is being investigated by another organisation (e.g. the Police, ECB Welfare Department etc,) the League will await the outcome of that investigation.
- 4.8. If the alleged breach has been reported by a club umpire (or any other club official, participant or attendee), rather than an "officially appointed" umpire, using the process set out in 4.1, 4.2, 4.3 & 4.4a above, then no automatic minimum playing suspension occurs but the matter may be referred to a full hearing unless a club takes their own action, which meets with the acceptance of the DSC, having advised the League Secretary of such action within the timescale set out in 4.4a above. Sections 4.5, 4.6 & 4.7 above will also apply to such reports.**

5. DISCIPLINARY HEARINGS

- 5.1. In any case which is referred for a Disciplinary Hearing, the Discipline Chairman shall make every effort to convene the hearing within 14 days of the decision to refer. Any delay may only be granted at the discretion of the Chairman of the Disciplinary Hearing.
- 5.2. Where a charge against a player is referred to a Disciplinary Hearing, his captain and club may be charged separately under their responsibilities as set out in the Code of Conduct above.
- 5.3. At least seven days' notice in writing of the hearing shall be given to the participant, either directly or via his club Secretary as appropriate. The notice shall specify the alleged breach(es) of the Code of Conduct and the Level(s) of the alleged breach(es).

5.4. The accused participant shall be entitled:

- To submit written statements ahead of the Disciplinary Hearing
- To attend the Disciplinary Hearing
- To state his case (in the case of a club, by its Secretary or other official)
- To be supported by a colleague, and
- To call witnesses.

5.5. If the player or club is to have representation present at the hearing then the details of that representation must be given to the League Secretary not less than 48 hours before the date of the hearing.

5.6. The Hearing shall be conducted by a Disciplinary Panel appointed by the Discipline Chairman and shall consist of not less than three persons and not more than five persons drawn from a list approved by the League's Management Committee. None of the Disciplinary Panel should be connected with the participant, the club or their opponents at the time of the alleged breach, or a club which might directly benefit from any disciplinary action.

5.7. A club or player involved in disciplinary proceedings will be solely responsible for meeting such costs or expenses as it or they may incur, including the cost of any legal or other representation.

5.8. The standard of proof shall be on the balance of probabilities rather than the criminal standard of beyond reasonable doubt.

6. PENALTIES

6.1 As a guideline, the following penalties should be expected to be imposed for any complaint referred and, if appropriate, proved at a disciplinary hearing:-

- Level 1 2 to 6 weeks
- Level 2 3 to 8 weeks,
- Level 3 4 to 10 weeks
- Level 4 A minimum of 10 weeks

Alternatively such suspensions may be determined in matches and not weeks , this is entirely at the discretion of the DSC.

6.2 Where applicable, penalties will be carried over until the following season

6.3 As a guideline, the following penalties should be expected to be imposed for any complaint referred and, if applicable, proved at a disciplinary hearing.

In the case of a player:-

- To require the player to submit appropriate letter(s) of apology within a specified time
- To record a reprimand and to give a warning as to future conduct
- To impose a fine, not to exceed £500
- To suspend the player for one or more matches or weeks, or for a stated period of time within the guidelines of 6.1
- To deduct League points from the player's team
- To expel the player from the League

In the case of a player under the age of 18 years old (for the avoidance of doubt this is at the time of the incident):-

The County Board Welfare Officer will, immediately be informed. In such circumstances, the incident may be regarded as:-

- (i) A welfare and child protection case or
- (ii) An outright disciplinary case.

If the incident is being investigated by another organisation (e.g. the Police, ECB Welfare Department etc.) the League will await the outcome of the investigation before considering the matter.

In the case of a club:

- To require the club to submit appropriate letter(s) of apology within a specified time
- To record a reprimand and to give a warning as to future conduct
- To impose a fine not exceeding £1000
- To deduct League points from the club's team for each match that one of their players is banned from playing. (up to 5 points per match)
- To suspend a team captain if he fails to control his players after warnings
- To expel the club from any competition of the League
- To relegate to any lower division of the League
- In the case of any other Participant:
 - To require the Participant to submit appropriate letter(s) of apology within a specified time;
 - To record a reprimand and to give a warning as to future conduct;
 - To impose a fine, not to exceed £500;
 - To suspend the Participant for one or more specified matches and/or for a stated period of time;
 - To deduct League points from the Participant's team; and
 - To expel the Participant from the League

6.4. Panels will take the following factors into account when determining the penalties to be imposed:

- a) If the accused participant has pleaded guilty
- b) the participant's previous disciplinary record
- c) the participant's position in the Club eg; Captain
- d) the conduct of the participant subsequent to him being warned and told that he will be reported
- e) any other mitigating or aggravating factors
- f) if an appeal is considered to be spurious

6.5. The Disciplinary Panel shall have the power to suspend the operation of any part, or all, of the penalty it imposes for such period and subject to such terms and conditions it deems appropriate.

6.6. Where applicable, penalties will be carried over to apply in the following season.

6.7. Decisions of the Disciplinary Panel (a finding that a complaint is proved or not proved or a decision on penalty) shall be by majority vote; where necessary the Disciplinary Panel Chairman shall have a casting vote.

- 6.8. Where the complaint is not referred to a Disciplinary Hearing, repeated infringements, listed on umpires reports, by an individual player or by a club may still result in additional penalties as laid out in Appendix 2-Repeated breaches of discipline below.
- 6.9. In addition, where an individual behaves inappropriately or fails to respect the formality at any level during a Disciplinary Hearing, the Disciplinary Panel assumes the right to impose further corrective actions or penalties as it sees fit.
- 6.10. Where a representative and/or witness(es) behaves inappropriately or fails to respect the formality at any level during a Disciplinary Hearing this can be dealt with under the code by having a separate hearing.
- 6.11. The League shall report playing suspensions in writing to the relevant club's County Board, who will also inform the ECB, and other local leagues in accordance with the following conditions:-
- i) Information about penalties imposed under these discipline regulations shall be shared with individuals at the club and County Board on a need to know basis, for example with individuals who need to be informed in order to give effect to the penalty;
 - ii) Information about playing suspensions held by the County Board shall be shared with other clubs only for the purposes of ensuring recognition of penalties by other clubs; and
 - iii) Individuals subject to these discipline regulations must be made aware by their clubs that by playing in matches under the jurisdiction of the ECB, they agree that information about penalties imposed on them will be shared with the County Boards, ECB and other clubs in accordance with these discipline regulations.
- 6.12. All clubs within the League shall recognise and give full effect to any playing suspensions, and/or any other penalty, imposed pursuant to these discipline regulation. Players should expect any playing suspensions to apply to all cricket due to be played under the jurisdiction of the ECB during the period of the ban and will include umpiring, scoring and all match day activity.

7. APPEALS

- 7.1. Appeals shall only be allowed against an automatic suspension instigated for a Level 1 or 2 offence on the grounds of mistaken identity, misrepresentation, or the failure of the umpires or the League to follow the correct procedure.
- 7.2. Where a breach of the Code of Conduct has been proved at a Disciplinary Hearing, a participant shall have the right of appeal. This right should only be exercised in good faith upon reasonable grounds. Where more than one participant appeals in relation to the same incident, they must do so separately.
- 7.3. A notice of appeal setting out the grounds must be given in writing to the Administrator within seven days of the decision of the Disciplinary Panel, together with a deposit of £100 if the appeal is by a participant or £250 if the appeal is by a club. (£50 of the fee is non-refundable).
- 7.4. If a notice of appeal is given, the penalty shall not take effect pending the hearing of the Appeal, which shall take place as soon as is practicable and in any event within 14 days of receipt of notice of the appeal.

- 7.5. The Appeal shall be by way of a new hearing before a different Panel. The Appeal Panel shall be appointed by the League Secretary and shall consist of not less than three persons and not more than five persons drawn from a list approved by the League's Management Committee. None of the Panel should be connected with the participant or their club or their opponents, or a club which might directly benefit from any disciplinary action or have been a member of the original Disciplinary Panel. The participant shall have the same rights and entitlements as they had at their Disciplinary Hearing.
- 7.6. The player or club shall have the same entitlements as set out in Paragraph 5.4 above
- 7.7. If the participant is to have representation present at the hearing then the details of that representation must be given to the Discipline Chairman not less than seven days before the date of the hearing.
- 7.8. Non-attendance at a hearing of the Appeals Panel by the participant without good and valid reason for such non-attendance will automatically result in forfeiture of their right of appeal.
- 7.9. The Appeal Panel may confirm, vary or reverse the decision of the Disciplinary Panel and it shall have the power to increase the penalty and award costs of the Appeal hearing and forfeit the whole or part of the deposit. (In reaching its decision, the Appeals panel may have regard to whether the right of appeal was exercised in good faith and upon reasonable grounds). Decisions of the Appeal Panel shall be by majority vote; where necessary, the Chairman shall have a casting vote.
- 7.10. The decision of the Appeal Panel or, if no appeal, of the Disciplinary Panel, shall be final and binding.

8. NON PAYMENT OF FINES

- 8.1. Any fine levied under these procedures or imposed for the breach of any match rule must be paid to the Treasurer of the League within 28 days of the Club being notified of such fine.
- 8.2. Any fines still outstanding at the end of that period shall be increased by 100% of the original fine, when the Secretary or Chairman of the offending Club shall be notified to the effect that the fine is outstanding. They will be given a reminder that if after a period of 14 days from that reminder, the fine is still outstanding, a deduction of 5 points shall be made from the points gained by the side that received the fine. (or, if the fine is not arising from a particular team, the club's 1st XI will be deducted 5 points.)

9. MUTUAL RECOGNITION OF PENALTIES

- 9.1 The League and clubs shall mutually recognise and give full effect to any penalty imposed by the Disciplinary and Appeal Panels of any ECB accredited Leagues.
- 9.2 The League and clubs shall recognise and give effect to penalties imposed pursuant to any disciplinary or relevant regulations of all competitions under the auspices of County Cricket Boards, as defined and listed in the ECB's Articles of Association from time to time, and any other competitions as directed by the ECB from time-to-time (the Recognised Competitions).
- 9.3 The League and clubs shall mutually recognise and give full effect to any disciplinary penalty imposed by the following competitions, which shall also be Recognised Competitions :ECB

National Club Championship, ECB National Club T20 Competition, Unicorns Championship and Unicorns K.O. Trophy.

9.4 For the purposes of this paragraph 9, a Participant may not play in matches under the auspices of the League whilst serving a suspension given by any other of the Leagues or a Recognised Competition. For the avoidance of doubt, in the event any other of the Leagues or a Recognised Competition suspends a player for a consecutive number of matches or for a period of time, that player may not play in any matches under the auspices of the League until that suspension has been served.

9.5 In order to give effect to the mutual recognition of penalties between the Leagues and Recognised Competitions, the League may report and receive information in regard to penalties imposed upon Participants pursuant to the Disciplinary Regulations to and from the ECB and Recognised Competitions. Information will be shared about the penalties imposed on Participants on a 'need-to-know' basis with such Participants and other persons/bodies as are necessary to give effect to the penalty.

10. DATA PROTECTION CONSENT

Each Participant shall be deemed to have agreed, for the purposes of the Data Protection Act 2018 and otherwise, that their personal data may be processed and disclosed in accordance with, and for the purposes of the implementation of, the Disciplinary Regulations.

11. CONFIDENTIALITY

11.1 All disciplinary proceedings which take place under the Disciplinary Regulations shall be confidential and shall take place in private.

11.2 The Leagues and the ECB shall have the right to publish any written decision of a Disciplinary Panel or Appeal Panel, including (but not necessarily limited to) publication on their websites, and Participants

APPENDIX 1 - BREACHES OF DISCIPLINE

Certain conduct, whether on or off the field of play of play, amounting to a breach of the Laws of Cricket and/or the Spirit of Cricket has been categorised into 4 levels which are set out below:-

A1.1 Level 1

- a) Wilfully mistreating any part of the cricket ground, equipment or implements used in the match
- b) Showing dissent at an umpire's decision by word or action
- c) Using language that, in the circumstances, is obscene, offensive or insulting
- d) Making an obscene gesture
- e) Appealing excessively
- f) Advancing towards an umpire in an aggressive manner when appealing
- g) Any other misconduct, the nature of which is, in the opinion of the umpires, equivalent to a Level 1 offence

A1.2 Level 2

- a) Showing serious dissent at an umpire's decision by word or action

- b) Making inappropriate and deliberate physical contact with another player
- c) Throwing the ball at a player, umpire or other person in an inappropriate and dangerous manner
- d) Using language or gesture to another player, umpire, team official or spectator that, in the circumstances, is obscene or of a serious insulting nature
- e) Any other misconduct, the nature of which is, in the opinion of the umpires, equivalent to a Level 2 offence

A1.3 Level 3

- a) Intimidating an umpire by language or gesture
- b) Threatening to assault a player or any other person except an umpire

A1.4 Level 4

- a) Threatening to assault an umpire
- b) Making inappropriate and deliberate physical contact with an umpire
- c) Physically assaulting a player or any other person
- d) Committing any other act of violence

The conduct listed in Level 1 to Level 4 above cannot be considered to be exhaustive. Where any alleged breach falls outside the conduct above, the Discipline Chairman (or nominated deputy) shall determine the appropriate Level with reference to the following factors:

- the level of harm caused (or potentially caused) to the interests or reputation of the League(s) or the game of cricket in general;
- whether any alleged language used or gesture made may offend, insult, humiliate, intimidate, threaten, disparage or vilify another person on the basis of that person's age, race, religion, sexual orientation, disability, age, colour, descent or national or ethnic origin (actual or perceived)
- whether it is alleged that any conduct was intended to cause physical harm to another person, or such harm was reasonably foreseeable;
- whether it is alleged that any conduct was intended to cause distress to another person, or such distress was reasonably foreseeable;
- whether it is alleged that any behaviour caused harm to a child, or such harm was reasonably foreseeable;
- the level of harm/distress the alleged conduct caused (or may have caused) to another person;
- whether it is alleged that any conduct was criminal or otherwise unlawful; and
- any other factor relevant to the particular circumstances of the alleged conduct.
- In determining the appropriate level, it is again to be remembered that the core aim of the Disciplinary Regulations is to maintain the highest standards of behaviour and conduct in the game of cricket. The Level determined for an alleged breach of the Code of Conduct should be proportionate to achieve that core aim.

APPENDIX 2 - REPEATED BREACHES OF DISCIPLINE.

A2.1 Any player who receives a first and final warning on three occasions during the same season, shall be suspended by his club for the next two (2) weeks and the secretary of that club, or his deputy, will, by the Wednesday following the match, inform the League Secretary of the action taken. Each subsequent first and final warning, during the same season, will carry a further two (2) weeks suspension.

A2.2 Any player reported by an umpire for bad behaviour, for the second time in any one season, shall be suspended by his Club for the next four (4) League matches (minimum). The Secretary will inform the League Secretary, as in paragraph A2.1 above.

A2.3 Any player reported by an umpire for bad behaviour on three occasions in any one season will be suspended by his club for the next ten (10) League matches (minimum). The Secretary will inform the League Secretary, as in paragraph A2.1 above.

In all of the above scenarios the DSC may decide that additional penalties are also required and will have the ability to charge the player/club and have the case heard at a full hearing

A2.4 Where the same player of a club is reported, on more than one occasion, that club shall have five (5) league points deducted from all teams, on the second, and each subsequent occasion, the player is the subject of report.

A2.5. Any individual club having three (3) or more offences reported in any one season shall have ten (10) league points deducted from all teams. This includes all first and final warnings